

ADHISAAT

GENERAL DUTY ASSISTANT (GDA / CAREGIVER)

Procedures GDA CAN Perform

Personal Care

- Bed Bath
- Sponge Bath
- Assisted Bath
- Oral Hygiene
- Hair Care
- Nail Care (Non-diabetic)
- Shaving
- Diaper Change

Mobility & Positioning

- Turning & Repositioning
- Transfer Bed to Wheelchair
- Walking Assistance
- Fall Prevention
- Passive ROM Exercises
- Wheelchair Assistance
- Walker Assistance

Feeding

- Oral Feeding
- Assist with Meals
- Maintain Feeding Schedule
- Record Food & Fluid Intake
- Assist with Pre-prepared Ryles/PEG Feeding (only if trained and prescribed; no insertion or replacement)

Elimination Care

- Bedpan Assistance
- Urinal Assistance
- Commode Assistance
- Empty Urine Bag
- External Catheter Cleaning
- Record Urine/Bowel Output

Basic Monitoring

- Temperature
- Pulse
- Respiratory Rate
- Blood Pressure (if trained)
- SpO₂ Monitoring
- Report Abnormal Findings

Pressure Sore Prevention

- Repositioning
- Air Mattress Operation
- Skin Inspection
- Heel Protection

Equipment Assistance

- Hospital Bed Operation
 - Oxygen Concentrator ON/OFF
 - Wheelchair
 - Walker
 - Commode Chair
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Procedures GDA CANNOT Perform

- IV Cannulation
 - IV Fluids
 - IV Injection
 - IM Injection
 - SC Injection
 - Blood Transfusion
 - Medication Administration
 - Insulin Administration
 - Dressing
 - Suture Removal
 - Staple Removal
 - Catheter Insertion/Removal
 - NG Tube Insertion
 - PEG Tube Insertion
 - Tracheostomy Care
 - Tracheostomy Suction
 - Oral/Nasal Suction
 - Ventilator Care
 - Infusion Pump
 - Syringe Pump
 - CPR Decision Making
 - Clinical Assessment
 - Nebulization
 - Prescription Advice
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2. STAFF NURSE (GNM / B.Sc. Nursing)

✔ Procedures Staff Nurse CAN Perform

Assessment

- Complete Nursing Assessment
- Vital Monitoring
- GCS
- Blood Sugar Monitoring
- Pain Assessment
- Intake & Output Charting

Medication

- Oral Medication
- IM Injection
- IV Injection
- SC Injection
- IV Medication
- IV Antibiotics
- Insulin
- Nebulization
- Vaccination (as permitted)

IV Therapy

- IV Cannulation
- IV Fluids
- IV Medication
- Cannula Removal
- Infusion Pump Operation
- Syringe Pump Operation

Wound Care

- Sterile Dressing
- Surgical Dressing
- Burn Dressing
- Pressure Injury Dressing
- Diabetic Foot Dressing
- Drain Dressing
- Suture Removal
- Staple Removal

Tube & Catheter

- Foley Catheter Insertion
- Foley Removal
- Catheter Care
- Ryles Tube Insertion
- NG Feeding
- PEG Feeding
- PEG Care
- Colostomy Care

Respiratory Care

- Oxygen Therapy
- Nebulization
- Oral Suction
- Nasal Suction
- Tracheostomy Care (if trained)
- Tracheostomy Suction (if trained)

Emergency Care

- CPR

- BLS
 - First Aid
 - Oxygen Support
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✗ Procedures Staff Nurse CANNOT Perform

- Diagnose Disease
 - Prescribe Medicines
 - Modify Prescription
 - Surgery
 - Intubation
 - Extubation
 - Central Line Insertion
 - Arterial Line Insertion
 - Chest Tube Insertion
 - Lumbar Puncture
 - Chemotherapy (unless authorized)
 - Dialysis Initiation
 - Blood Transfusion without doctor's order
 - Independent Medical Decisions
 - Ventilator Mode Changes (unless ICU trained)
 - Ventilator Weaning (unless ICU trained)
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3. ICU TRAINED STAFF NURSE

Procedures ICU Nurse CAN Perform

Everything a Staff Nurse can perform **PLUS**

Advanced Respiratory Care

- Ventilator Monitoring
- Ventilator Alarm Management
- Ventilator Circuit Care
- Ventilator Humidifier Care
- Tracheostomy Care
- Tracheostomy Suction
- Endotracheal Tube Care
- Closed Suction System
- Oxygen Titration (as prescribed)
- BiPAP Management
- CPAP Management

Critical Care

- Continuous ICU Monitoring
- Multipara Monitor Monitoring
- ECG Monitoring
- SpO₂ Monitoring
- Respiratory Monitoring
- Neurological Monitoring
- Early Deterioration Recognition

Advanced Infusion Therapy

- Syringe Pump Programming
- Infusion Pump Programming
- Vasopressor Infusion Monitoring (as prescribed)

- Sedation Infusion Monitoring

Tube Management

- PEG Care
- Ryles Tube Care
- Urinary Catheter Care
- Colostomy Care
- Drain Care

Emergency Management

- BLS
- ACLS (if certified)
- Emergency Airway Support
- Ventilator Troubleshooting
- ICU Documentation

✗ ICU Nurse CANNOT Perform

Even ICU nurses shall NOT perform the following without a doctor's order or unless legally authorized:

- Diagnose Disease
- Prescribe Medicines
- Perform Surgery
- Intubation (unless legally credentialed)
- Extubation (without physician authorization)
- Chest Tube Insertion
- Central Line Insertion
- Arterial Line Insertion
- Lumbar Puncture
- Organ Biopsy
- Declare Death

- Issue Medical Certificate
- Change Doctor's Prescription
- Withdraw Life Support without physician/family authorization

ADHISAAT ESCALATION MATRIX

Procedure	GDA	Staff Nurse	ICU Nurse
Bathing	✓	✓	✓
Oral Medication	✗	✓	✓
IM/IV Injection	✗	✓	✓
IV Cannulation	✗	✓	✓
IV Infusion	✗	✓	✓
Dressing	✗	✓	✓
Foley Catheter Insertion	✗	✓	✓
Ryles Tube Insertion	✗	✓	✓
NG/PEG Feeding	Assist Only	✓	✓
Oxygen Therapy	Assist Only	✓	✓
Nebulization	Assist Only	✓	✓
Oral/Nasal Suction	✗	✓	✓
Tracheostomy Care	✗	If Trained	✓
Tracheostomy Suction	✗	If Trained	✓
Ventilator Monitoring	✗	✗	✓
Ventilator Settings	✗	✗	✓
Syringe Pump	✗	✓	✓
Infusion Pump	✗	✓	✓

Procedure	GDA	Staff Nurse	ICU Nurse
CPR/BLS	Basic Support 		
ACLS		If Certified	If Certified